

Risk Assessment

Task/area to be assessed: Pathways Learning						Description of task/area: General Centre Risk Assessment, Mold					
Assessing: Frances Morgan						Date: 16/10/25			Review date: September 2026		
Hazard	Who may be harmed and how	How is it currently controlled	Initial Risk Level			Further action to reduce risk	Risk Outcome			Responsibility	Target date
			Severity	Likelihood	Risk Level		Severity	Likelihood	Risk Level		
Trips, slips and falls	Staff and students	Maintaining clear walkways	2	3	6	- Headteacher and staff to regularly survey the site for trip hazards - For any spillages, signage to be displayed and spillage to be cleared.	2	1	2	F Morgan	16/10/25
Allergic reactions	Students or staff with allergies	- Allergy information collected from parents and staff - All foodstuffs are labelled with allergens.	4	1	4	- Allergies lists updated - Allergy lists to be consulted when planning lessons	4	1	4	F Morgan	16/10/25
Kitchen area, hot surfaces and kettle, knives (Creative in Learning, Unit 16- used for Food Tech lessons)	Staff and students	- Member of staff at all times with students - Small groups as a small area.	3	2	6	Sharps are counted in and out when used.		1	1	F Morgan	16/10/25
Use of electrical equipment	Staff and students	- All equipment to be PAT tested at required intervals - No electricals near water sources	4	1	4	- All electrical wiring to be assessed every 5 years. - Any faulty equipment to be flagged to SMT	2	1	2	F Morgan	16/10/25

						Cupboard with electrics locked at all times					
Fire	Staff and students	See attached fire risk assessment and procedures									
First Aid and emergency	Staff and students	- First Aid points in reception and a mobile First Aid kit. - All staff trained in CPR and AED	3	2	6	- Registered First Aiders to check and replenish First Aid Kits, annually or when required. - First Aid training for staff to be kept up to date.	3	1	3	F Morgan	16/10/25
Accidents arriving at and leaving school	Students	- All students to be supervised when leaving taxi and taxi loading - Care to be taken by front entrance for cars	4	2	8	- Duty staff rota for start of school and end of school - High vis vests - Meet and Greet protocol followed by all Pathways staff	2	1	2	F Morgan	16/10/25
Accidents in back area	Students	Rules regarding entry to stairs and gate remaining closed	3	2	6	All posts covered in protective padding	2	2	4	F Morgan	16/10/25

Probability		Severity				
		1. Insignificant	2. Minor	3. Moderate	4. Major	5. Catastrophic
	1. Rare	1	2	3	4	5
	2. Unlikely	2	4	6	8	10
	3. Possible	3	6	9	12	15
	4. Likely	4	8	12	16	20
	5. Almost Certain	5	10	15	20	25
Risk level = severity x likelihood						
	High	15-25	Immediate action			
	Medium	5-12	Action within 30 days			
	Low	1-4	Monitor			

Risk Assessment ID Number:	1	Revision	1/9/26
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